## THE ARTICLES OF ASSOCIATION OF THE SOUTHERN LABRADOR DEVELOPMENT ASSOCIATION

## ARTICLE 1: GENERAL

1.1 Purpose - These By-laws relate to the general conduct of the affairs of the Association of the Southern Labrador Development Association.

### 1.2 Definitions - In these bylaws, unless the context otherwise specifies:

(a) Act" - the NF Corporations Act or any successor legislation including the Not-for-profit Corporations Act, date) upon becoming law)
(b) "Auditor" - an individual, partnership, or corporation appointed by the Members at the Annual Meeting to audit the books, accounts, and records of the Corporation for a report to the Members
(c) "Board of Directors" means the Directors of the Southern Labrador Development Association.
(d) "Association" or "SLDA" means the Southern Labrador Development Association
(e) "Days" - days including weekends and holidays.
(f) "AGM" means any annual general meeting of the members.
(g) "Special Meeting" means any special meetings of the Members.
(h) "Member" means any Member in good standing as defined by Article 3
(i) "Executive" means the Executive of the Board of Directors of the Southern Labrador Development Association.
(j) "Officers" means the individuals designated as President or Chief Executive Officer, $1^{\text {st }}$ Vice-President, $2^{\text {nd }}$ Vice President, Treasurer, and Secretary
(k) "Ordinary Resolution" - a resolution passed by a majority of the votes cast on that resolution.
(I) "Special Resolution" - a resolution passed by the directors and confirmed with
or without variation by at least two-thirds of the votes cast at a general meeting of the members of the Association duly called for that purpose. (m) "In Writing" - shall include both hard copy and electronic communication in a form determined appropriate by the Board of Directors of the Corporation.

### 1.3 Registered Office - The registered office of the Association will be located within the Province of Newfoundland and Labrador

1.4 No Gain for Members - The Association will be carried on without the purpose of gain for its members and any profits or other accretions to the Association will be used in promoting its objects.
1.5 Ruling on By-laws - Except as provided in the Act, the Board will have the authority to interpret any provision of these By-laws that is contradictory, ambiguous, or unclear, provided such interpretation is consistent with the objects of the Association.
1.6 Conduct of Meetings - Unless otherwise specified in these By-laws, meetings of the Members and meetings of the Board will be conducted according to Robert's Rules of Order (current edition).
1.7 Interpretation - Words importing the singular will include the plural and vice versa, words importing the masculine will include the feminine and vice versa, and words importing persons will include bodies corporate. Words importing an organization name, title, or program will include any successor organizational name, title, or program.

## ARTICLE 2: OBJECTS OF THE ASSOCIATION

(a) To serve as a forum for discussion and exchange of ideas with the view to identifying local needs.
(b) To promote the development of local leadership.
(c) To serve as a vehicle for the involvement of the people of the region in the planning,
implementation, and management of social and economic programs for the development of their area.
(d) To be a vehicle for the coordinating and communicating with other agencies concerned with the development of the region.
(e) To be the local agency to which individuals and groups can bring their problems for discussion and possible resolutions.
(f) To mobilize the resource of the local area and its people to solve their own problems as far as possible.

## ARTICLE 3: MEMBERS

### 3.1 General Membership

(a) Any individual residing within the boundaries from L'Anse au Clair to Red Bay, shall be eligible for membership in the Association and may be accepted for membership by making application on documents provided for such purpose.
(b) Any organization or business enterprise located in or with interests within the boundaries from L'Anse au Clair to Red Bay shall be eligible for membership in the Association and may be accepted for membership by making application on documents provided for such purpose.
(c) Each municipality, including L'Anse au Clair, Forteau, L'Anse au Loup, West St. Modeste, Pinware, and Red Bay, and the unincorporated communities of Capstan Island and L'Anse Amour are eligible for membership in the Association provided it agrees to participate in the work of the Association and abide by these Articles of Association.
(d) Application for membership from municipalities, unincorporated communities, individuals, organizations, or businesses shall be directed to the Executive. On acceptance by the Executive and pursuant to the payment of prescribed fees any such municipality, unincorporated community, individual, organization, or business is considered as a member of the Association.
(e) The amount of annual membership fees shall be determined by the Board of Directors and reviewed annually.
(f) All members are in good standing except for a member who has failed to pay the annual fee as set by the Board of Directors.
(g) The annual membership fee is due upon acceptance as a member and/or at the end of the fiscal year of the Association.
(h) The Executive may remove from the membership the name of any enrolled member failing to pay membership dues within 60 days of becoming due and payable.
(i) Any member whose membership dues are in arrears shall not be entitled to hold office or vote at any meeting.
(j) A member shall have one vote only.
(k) Votes must be given personally, and when called or deemed necessary by the Chair, be counted, and recorded.

### 3.2 Membership Categories - There shall be five classes of membership:

Individual Member
(a) Only members in good standing shall be active members.

Organization Member (includes not-for-profit)
(a) Only members in good standing shall be active members.
(b) An organization shall agree to assign an authorized representative who will be entitled to speak and vote on their behalf and exercise all rights as a member of SLDA.

Business Member
(a) Only members in good standing shall be active members
(b) A business shall agree to assign an authorized representative who will be entitled to speak and vote on their behalf and exercise all rights as a member of SLDA.

Municipality Member/Unincorporated Community
(a) Only members in good standing shall be active members
(b) A municipality or unincorporated community shall agree to assign an authorized
representative who will be entitled to speak and vote on their behalf and exercise all rights as a member of SLDA.
(c) The member appointed will also be the municipality representative on the Board of Directors.

Honorary Member
(a) Only members in good standing shall be active members
(b) Honorary Membership includes full membership privileges and recognizes long standing members for their support and contribution to the Association and encourages further participation and mentorship to the work of the Association. Honorary Membership is to be determined by the Board of Directors and selected by Special Ratification of the voting Members at the Members Meeting.
3.1 Registration - Each category of Member must register with the Association and agree to abide by the Association's By-laws, policies, procedures, rules, and regulations).
3.4 Membership Authority - The Members of the Association will have the following powers:
(a) To appoint the Auditor
(b) To amend the By-laws
(c) To elect Directors; and
(d) As provided in the Act and in these By-laws

### 3.3 Admission and Renewal of Members - Any candidate will be admitted or renewed as a member if:

(a) The candidate member makes an application for membership in a manner prescribed by the Association.
(b) The candidate member was previously a member, the candidate member was a member in good standing when the candidate ceased to be a Member;
(c) The candidate member has paid fees as prescribed by the Board.
(d) The candidate member agrees to uphold and comply with the Association's governing documents.
(e) The candidate member meets any other condition of membership determined by the Board.
(f) The candidate member has met the applicable definition defined in the By-laws; and
(g) The candidate member has been approved by Ordinary Resolution by the Board (or, in the case of an Honorary Life Member, by Special Resolution of the voting Members at a Meeting of Members) or by any committee or individual delegated this authority by the Board.
3.4 Duration - Membership duration, except for Honorary Life Members, is accorded on an annual basis and Members will re-apply for membership annually. Honorary Members shall be appointed by the Board annually. Membership duration for Honorary Life Members shall be until termination in accordance with herein.
3.5 Deadline - Members will be notified in writing of the membership fees at any time payable, and if the membership fees are not paid within sixty (60) days of the membership renewal date or notice of default, the Member in default will automatically cease to be a Member of the Association.

Transfer, Suspension, and Termination of Membership

### 3.6 Transfer - Membership in the Association is non-transferable.

3.7 Suspension - A Member may be suspended, pending the outcome of a disciplinary hearing in accordance with the Association's policies related to discipline, or by Special Resolution of the Board at a meeting of the Board provided the Member has been given notice of and the opportunity to be heard at such meeting.
3.8 Effects of Suspension - A suspended Member is not in good standing, may not vote at meetings of the Members, is not permitted to have any involvement with the Association, and may be subject to a probationary period before being reinstated to good standing.

### 3.9 Termination - Membership in the Association will terminate immediately upon:

(a) The expiration of the Member's membership, unless renewed in accordance with these By-laws.
(b) The Member fails to maintain any of the qualifications or conditions of membership described in these By-laws.
(c) Resignation by the Member by giving written notice to the Association.
(d) Dissolution of the Association.
(e) A decision made by the Board (or designate) or a disciplinary panel in accordance with these By-laws or the Association's policies.
(f) The Member's death; or
(g) By Ordinary Resolution of the Board or of the Members at a duly called meeting, provided fifteen (15) days' notice is given and the Member is provided with reasons and the opportunity to be heard. Notice will set out the reasons for termination of membership and the Member receiving the notice will be entitled to submit a written submission opposing the termination.
3.10 May Not Resign - A Member may not resign from the Association when the Member is subject to disciplinary investigation or action by the Association.

### 3.11 Arrears

(a) A Member will be expelled from the Association for failing to pay membership fees or monies owed to the Association by the deadline dates prescribed by the Board.
(b) Any fees, subscriptions, or other monies owed to the Association by suspended or expelled Members will remain due.
(c) Any forgiveness or reduction in arrears shall be at the discretion of the Board by Ordinary Resolution.
3.12 Discipline - A Member may be disciplined in accordance with the Association's policies and procedures relating to the discipline of Members.

## Good Standing

### 3.13 A Member will be in good standing provided that the Member:

(a) Has not ceased to be a member.
(b) Has not been suspended or expelled from membership or had other membership restrictions or sanctions imposed.
(c) Has completed and remitted all documents as required by the Association.
(d) Has complied with the By-laws, policies, and rules of the Association.
(e) Is not subject to a disciplinary investigation or action by the Association, or if subject to disciplinary action previously, has fulfilled all terms and conditions of such disciplinary action to the satisfaction of the Board; and
(f) Has paid all required membership fees.
4.1 Privileges of Good Standing - Subject to these By-laws and other governing documents of the Association, Members in good standing may be entitled to the following privileges:
(a) To serve as a director or Officer of the Association.
(b) To be a member of a Committee of the Association.
(c) To attend, participate, and vote at meetings of the Members.
(d) To participate in the Association's activities; and
(e) To participate in other events associated with the Association.
4.2 Cease to be in Good Standing - Members that cease to be in good standing, as determined by the Board (or designate) or a disciplinary panel, will not be entitled to vote at meetings of the Members or be entitled to the benefits and privileges of membership until such time as the Board is satisfied that the Member has met the definition of good standing.

## ARTICLE 4: OFFICERS AND DIRECTORS

### 4.1 The Executive Officers of the Association shall be:

(a) The President: who shall be the chief executive officer and who shall preside at meetings of the Association and of the Executive. He or she shall be one of the signing officers to all bank accounts, cheques, drafts, and other orders and for the payment of all monies on behalf of the Association.
(b) 1st Vice President: who shall preside at all meetings to which the President cannot attend and shall perform such official functions as are assigned to him or her by the President. He or she shall be an alternate signing officers to all bank accounts, cheques, drafts, and other orders and for the payment of all monies on behalf of the Association
(c) $2^{\text {nd }}$ Vice President who shall preside at all meetings to which the 1st Vice President cannot attend and who shall perform such official functions as are assigned to him or her by the President.
(d) The Secretary: who shall keep an accurate record of Minutes of all meetings of both the executive meetings and the special and general meetings of the Association.
(e) The Treasurer: who shall keep an accurate account of all monies of the Association; oversee the Association's annual financial auditing processes, shall be one of the signing officers to all bank accounts, cheques, drafts, and other orders and for the payment of all monies on behalf of the Association. It shall be the responsibility of the Treasurer to set up and maintain all trust and general bank accounts.
(f) The positions of Secretary and Treasurer may be combined.

### 4.2 Board Membership

(a) The Board of Directors of the Association shall consist of no more than Thirteen Directors, inclusive of the Executive Officers.
(b) The current Board will propose the number of Directors to be elected at an Annual Meeting.
(c) Each municipality/Unincorporated Community from L'Anse au Clair to Red Bay inclusive who is a member in good standing in the Association may appoint one Director to the Board of Directors of the Association.
(d) Three directors representing business and/or organizations are to be elected at the AGM.
(e) Two directors at-large are to be elected at the AGM.
(f) All Directors appointed by municipalities shall have three-year terms and shall be eligible for re-appointment. Directors elected at the Annual General Meeting shall have two-year terms and shall be eligible for re-election.
$\mathrm{g})$ The Executive Officers of the Association shall be determined by the Board of Directors at the first regular Board of Directors meeting following the Annual General Meeting following a two-year term of office.
(h) Any Director position not filled at the Annual General Meeting, or any position becoming vacant due to resignation or otherwise may be filled, on an interim basis, by the Board of Directors in a manner it sees fit to do so, with the exception of those directors appointed in Article 3.2(b).

## Eligibility of Directors

### 4.3 Eligibility - To be eligible to serve as a director, an individual must:

(a) Be eighteen (18) years of age or older.
(b) Be a current member in good standing
(c) Not have been found incapable of managing property.
(d) Have the power under law to contract.
(e) Have not been declared incapable by a court in Canada or in another country.
(f) Not be a paid employee of the Association; and
(g) Not have the status of bankrupt.

## Election of Directors

4.4 Nominations Committee - The Board may appoint a Nominations Committee. If appointed, The Nominations Committee will be responsible to solicit and receive nominations for the election of the Directors.
4.5 Nomination - Any nomination of an individual for election as a director will:
a) Include the written consent of the nominee by signed or electronic signature.
b) Comply with the procedures established by the Nominations Committee (if appointed).
c) Be submitted to the Association five (5) days prior to the Annual Meeting. This timeline may be altered by Ordinary Resolution of the Board.
4.6 Nominations from the Floor - An individual will be permitted to be nominated from the floor for elections as a director at a meeting of the Members. Such nomination will require a nominator and seconder from the voting Members present and will also require the attendance at the meeting and verbal or written acceptance of the nomination by the individual.
4.7 Circulation of Nominations - Valid nominations will be circulated to Members at the Annual Meeting prior to the elections.
4.8 Election - At each meeting of the Members at which elections are held, elections will be held for any Director position for which the incumbent Director's term is expiring and/or any Director position that is vacant.

## ARTICLE 5: POWERS OF DIRECTORS

5.1 The business of the Association shall be managed by the Directors, who may exercise all such powers of the Association as are not hereby required to be exercised by the Association in general meeting, but no regulation made by the Association in general meeting shall invalidate any prior act of the Directors which could have been valid if such
regulation had not been made.
5.2 The Directors shall have power to hire and discharge employees of the Association.
5.3 The Board of Directors shall hold regular meetings at a frequency determined at Board meetings, and no less than six regular meetings per year. The quorum for Board of Director meetings shall be $50 \%$ plus one.

## ARTICLE 6: GENERAL MEETINGS

6.1 General meetings shall be held at such time and place as may be prescribed by the Association; and if no other time or place is prescribed, an Annual General Meeting shall be held during the month of June in every year, at such place as may be determined by the directors.
6.2 The above-mentioned general meetings shall be called ordinary meetings; all other general meetings shall be called special general meetings.
6.3 Participation/Holding by Electronic Means - Any person entitled to attend a meeting of Members may participate in the meeting by telephonic or electronic means that permit all participants to communicate adequately with each other during the meeting if the Association makes such means available. A person so participating in a meeting is deemed to be present at the meeting. The Board or Members, as the case may be, may determine that the meeting be held entirely by telephonic or electronic means that permit all participants to communicate adequately with each other during the meeting.
6.4 The Directors may, whenever they think fit, and shall, upon a requisition made in writing by any four or more members, convene a special general meeting. Any requisition made by the members shall express the object of the meeting proposed to be called and shall be left at the registered office of the Association.
6.5 Upon receipt of such requisition made in 5.4, the Directors shall forthwith proceed to convene a special general meeting. If they do not proceed to convene the same within twenty-one (21) days from the date of the requisition, the requisitions, or any other four members may convene a meeting.

## ARTICLE 7: PROCEEDINGS AT GENERAL MEETINGS:

7.1 Three (3) days' notice at least, specifying the place, the day, and the hour of the meeting, and in the case of special business the general nature of such business, shall be given to the members in a manner hereinafter mentioned, or in such other manner, if any as may be prescribed by the Association in general meeting; but the non- receipt of such notice by any member shall not invalidate the proceedings at any general meeting.
7.2 All business shall be deemed special that is transacted at any special meeting, with the exception of the consideration of the audited financial statements, and the ordinary report of the Directors.
7.3 No business shall be transacted at any meetings unless a quorum of $25 \%$ of the membership is present at the commencement of such business. Attendance may be inperson or verified video conference.
7.4 If within one hour from the time appointed for the meeting a quorum of members is not present, the meeting, if convened upon the requisition of the members, shall be dissolved. In any other case, it shall stand adjourned to the same day in the following week at the same time and place, and if at such adjourned meeting a quorum of members is not present, it shall be adjourned indefinitely.
7.5 The Chair may, with the consent of the meeting members, adjourn any meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.
7.6 At any general meeting, unless a poll is demanded by at least four members a declaration by the chair that a resolution has been carried, and an entry to that effect in the book of proceedings of the Association shall be sufficient evidence of the fact, without proof of the number or proportion of the votes recorded in favor of or against such resolution.
7.7 If a poll is demanded in manner aforesaid, the same shall be taken in such manner as the chair directs, and the result of such poll shall be deemed to the resolution of the Association in general meeting.
7.8 Annual Meeting - The Association will hold meetings of Members at such date, time and place as determined by the Board within the Province of Newfoundland and Labrador. The Annual Meeting will be held within fifteen (15) months of the last Annual Meeting and within six (6) months of the Association's fiscal year end. Any Member, upon request, will be provided, not less than ten (10) days before the annual meeting, with a copy of the minutes of the previous Annual Meeting, approved financial statements, auditor's report (if any) or review engagement report (if any).
7.9 Special Meeting - A Special Meeting of the Members may be called at any time by Ordinary Resolution of the Board or upon the written requisition of ten percent (10\%) or more of the Members for any purpose connected with the affairs of the Association that does not fall within the exceptions listed in the Act or is otherwise inconsistent with the Act, within twenty-one (21) days from the date of the deposit of the requisition at the head office of the Association.
7.10 Notice - Written or electronic notice of the date, time, and location of the Annual Meeting of the Members will be given to all Members in good standing, Directors, and the Auditor (if appointed) at least ten (10) days and not more than fifty (50) days prior to the date of the meeting. Notice will contain a reminder of the right to vote by proxy, a proposed agenda, and reasonable information to permit Members to make informed decisions, nominations of Directors, and the text of any resolutions or amendments to be decided.
7.11 Waiver of Notice - Any person who is entitled to notice of a meeting of the Members may waive notice, and attendance of the person at the meeting is a waiver of notice of the meeting, unless the person attends the meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting was not lawfully called in accordance with these By-laws.
7.12 Error or Omission in Giving Notice - No error or omission in giving notice of any meeting of the Members shall invalidate the meeting or make void any proceedings taken at the meeting.
7.13 New Business - No other item of business will be included in the notice of the meeting of the Members unless notice in writing of such other item of business, or a member's proposal, has been submitted to the Board seven (7) days prior to the meeting of the Members in accordance with procedures as approved by the Board. Copies of all such proposals together with copies of any amendments thereto then proposed by the Board and copies of all resolutions put forward by the Board shall be sent to all Members with the agenda and the notice calling an Annual Meeting.
7.14 Quorum - Ten percent (10\%) of the voting Members present or by proxy will constitute a quorum, provided this number is at least fifteen (15) Members. If a quorum is present at the opening of a meeting of the Members, the Members present may proceed with the business of the meeting, even if a quorum is not present throughout the meeting.
7.15 Scrutineers - At the beginning of each meeting, the Board may appoint one or more scrutineers who will be responsible for ensuring that votes are properly cast and counted.
7.16 Adjournments - With the majority consent of the Members present and after quorum is ascertained, the Members may adjourn a meeting of Members and no notice is required for continuation of the meeting if the meeting is held within thirty (30) days. Any business may be brought before or dealt with at any adjourned meeting which might have been
brought before or dealt with at the original meeting in accordance with the notice calling the same.
7.17 Attendance - The only persons entitled to attend a meeting of the Members are the Members, the Directors, the auditors of the Corporation (or the person who has been appointed to conduct a review engagement, if any), individuals possessing a proxy on behalf of a member, and others who are entitled or required under any provision of the Act to be present at the meeting. Any other person may be admitted only if invited by the Chair or with the majority consent of the Members present.
7.18 Chair - The President will be the Chair of all Meetings of Members unless another individual is designated by the President and approved by an Ordinary Resolution of the voting Members in attendance in person or by proxy.

## ARTICLE 8: VOTING AT MEETINGS OF MEMBERS

8.1 Every member shall have one vote and no more.
(a) Votes must be given personally.
(b) Voting Rights - Current members in good standing at the time of the meeting of the Members at which a vote is to be taken, have the following voting rights at all meetings of the Members:
8.2 Record Date for Voting - The Directors may set a date as the record date for the purpose of determining Members entitled to vote at any meeting of Members. The record date must not precede the date on which the meeting is to be held by more than seven (7) days. If no record date is set, the record date is 5 p.m. on the day immediately preceding the first date on which the notice is sent or, if no notice is sent, the beginning of the meeting.

Absentee Voting - Absentee voting is not permitted.
8.3 Written Resolution - A resolution signed by all the Members entitled to vote on that resolution at a meeting of the Members is as valid as if it had been passed at a meeting of the Members.

## ARTICLE 9: PROFITS

9.1 The profits, if any or other income of the Association shall be applied for promoting the objects of the Association and no dividend of bonus shall, at any time, be paid to any member of the Association.

## ARTICLE 10: ACCOUNTS

10.1 True accounts shall be kept by the Association and the accounts of the Association shall each year be audited by one or more properly qualified auditors as appointed by the Directors.
10.2 The operations year of the Association shall end on the $31^{\text {st }}$ day of March in each and every year, the first operations year to end on the $31^{\text {st }}$ day of March 1972.

## ARTICLE 11: NOTICES

11.1 A notice may be served by the Association upon any member either personally or by sending it by electronic mail, post in prepaid letter, or prepaid courier addressed to such member at his registered place in the Association registryit through the post in a prepaid letter addressed to such member at his registered place of abode.
11.2 Any notice, if served in accordance with Clause 11.1, shall be deemed to have been served at the time when the letter containing the same would be delivered in the ordinary course of the post or means of delivery of notice; and in providing such service, it shall
be sufficient to prove that the letter containing the notice was properly addressed and put into the Post Office.

## ARTICLE 12: WINDING UP

12.1 The Association shall be wound up voluntarily whenever an extraordinary resolution, as defined by the Companies Act is passed, requiring the Association to be wound up voluntarily.

## ARTICLE 13: CUSTODY OF SEAL

13.1 The Directors shall provide for the safe custody of the Seal, and the Seal shall never be used except by the Authority of the Directors or of a committee of the Directors empowered by the Directors in that behalf, and every instrument to which the Seal shall be signed by the secretary or by a second Director or by some other person appointed by the Directors for that purpose.

